



AMC
consultants

mine smarter

EMPLOYEE BENEFITS

As one of the world's leading mining consultancies, AMC Consultants (AMC) constantly strives to identify, recruit, and retain the best people for every position. Your experience and expertise in a technical consulting or administrative support role means you can look forward to:



Working in a workplace that fosters your **work/life balance**. Because every family is different, we are flexible about when and where you do your work.



Being **mentored by some of the best** in the mining industry—legendary figures such as Tony Grice, Mike Sandy, Martin Staples, and Peter Stoker.



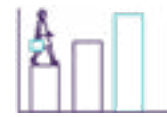
Working with a **multi-disciplinary** and team-based approach, which will enable you to broaden your expertise at an accelerated rate.



Being **recognized and rewarded** for your achievements.



Making your mark on the industry backed by our **blue-chip reputation** for quality and integrity.



The opportunity to plan your own **professional development** and pursue your own areas of interest.



Joining an **equal opportunity employer** that values diversity and the benefits it brings to our team and clients.



Helping the overall **industry** grow and prosper through conferences, journal papers, and professional associations.



Working for a company that's wholly **owned** by employee shareholders where your opinion matters.



Engaging with mining companies on **diverse and innovative projects**.



Donating one paid day per calendar year to volunteer your time to a worthy cause.



Under our **Employee Assistance Program**, having access to eight counselling sessions per year for you and your immediate family. Sessions are 100% confidential, via phone, online or the app.

"I've worked for a number of larger mining companies, and the focus for professional staff was always on management and hierarchy. But not at AMC. Here, I'm offered the opportunity to develop and utilize my technical skills to the fullest."
- Current employee

An attractive offering that balances flexibility and remuneration is a given at AMC . It is also just the beginning. Regardless of your position, you may be entitled to:

- Generous insurance provisions, including life insurance and salary continuance.
- Relocation costs and visa assistance, if required.
- Reimbursement for tertiary and further study.

Interested or would like to find out more?
Contact Kellie McGee, Senior HR Advisor at
kmcgee@amcconsultants.com!

EMAIL KELLIE

AMC's Smart Data System™: Supported by the best data

When working at AMC, you're not just backed by the best professionals in the industry. You're also backed by the best data—our **Smart Data System™**. Built over 30 years, it is the world's most comprehensive suite of site-level information validated on site by experienced mining professionals, to ensure accuracy and understanding.

There's no room for guesswork in mining. That's why every report we produce is underpinned by our Smart Data System™.



It's not just data. We collect valuable insights on every project. Our knowledge library provides our consultants with access to valuable information that is more accurate and reliable than any public source.



Contains site-validated mining cost and productivity data across an extensive range of mining methods, commodity types, geographies, and more.



It's how we leverage our collective mining experience, and use it to add value to every client's project. It's what makes an AMC report better than the rest.

Excited to work with the world's most comprehensive site-level dataset under the careful mentorship of industry leaders? Get in touch with Kellie today to start your career at AMC!

SHARE OWNERSHIP INCENTIVE PLAN



Employee Share Plan

Every new full-time and part-time employee is given 100 shares at the end of their probation period, with AMC absorbing the purchase and tax costs.



Bonus Plan

Generous bonuses are paid in cash and as shares, less applicable tax.



Share Purchase Plan

Shareholders are paid an incentive to purchase more shares. We also offer a savings plan in the form of a post-tax salary deduction if employees wish to purchase shares that way.



Dividends

One of the company's financial objectives is to sustainably deliver a 10% to 15% per annum return on investment over a rolling-five year period.



Capital growth

Sustainable capital growth is a key pillar of the company's vision to maximize shareholder value to complement remuneration and culture.

Since 1983, AMC has a proud history as an employee-owned premium-brand mining-services consultancy firm. Employee ownership in the AMC Group's holding company has delivered benefits for employees as a means of building personal wealth, and, for clients, by supporting independence of trusted advice.

AMC is loudly and proudly independent, and the aim of the Share Ownership Incentive Plan (SOI Plan) is that all employees are shareholders and all shareholders are employees.

Do you have questions about AMC's Share Ownership Incentive Plan? Contact Joy Rollason today!

EMAIL JOY

"I have been an Ausmincon shareholder for more than a decade. I am delighted with the return on investment through quarterly dividends, currently 12% that is much better than bank interest and better than most other potential investments.."
- Current employee and share owner



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